

**PLAN AND NON-PLAN PROGRAMMES**

16.1 The approved Plan outlay for 9<sup>th</sup> Five Year Plan (1997-2002) of the Ministry of Labour was Rs.792.12 crore against which actual expenditure incurred is Rs.516.56 crore. The 10<sup>th</sup> Five Year Plan (2002-07) outlay of the Ministry has been approved at substantial higher level of Rs.1500 crore, which is nearly 90% higher than that for the 9<sup>th</sup> plan outlay of Rs.792.12 crore. The outlay for Annual Plan 2003-04 is Rs.170 crore i.e. at the level of outlay approved for the Ministry during 2002-03. The Annual Plan Outlay for 2004-2005 has been finalized at Rs.181 crore. The details of plan provision and expenditure are given in Table 16.1.

16.2 The major part of the plan budget of the Ministry relates to the schemes of National Child Labour Project, Employment Service and Vocational Training. The Rehabilitation of Bonded Labour, Improving Working Conditions of Mines and Factories, Worker's Educations, Research and Statistics and Improvement in the Labour & Employment Statistical system are the other important plan schemes.

16.3 The anticipated flow funds to Women Component Plan for 2003-04 is Rs.7.61 crore. The Women's Training Cell of the DGE&T and Woman Labour Cell deal with the schemes exclusively meant for women. There are 10 schemes relating to women of which 8 are exclusively for Women's Training.

16.4 The Ministry of Labour has some plan schemes for the benefit of Scheduled Castes and Scheduled Tribes. Together these constitute the Tribal Sub-Plan (TSP) and Special Component Plan (SCP) for STs and SCs respectively. During 2003-2004, a sum of Rs.4.86 crore has been earmarked for TSP and SCP in respect of those schemes where these are permissible.

16.5 As per the Government's directives, 10% of plan allocations are to be earmarked for specific projects/schemes in the North-Eastern States and Sikkim. Thus, Ministry of Labour has identified/allocated funds to the tune of Rs.17.00 crore during 2003-2004 for the purpose.

16.6 The Ministry of Labour provides Grants-in-aid to Research and Academic Institutions and Voluntary Organisations for undertaking research in approved labour related matters. During 2003-2004 an allocation of Rs.20 lakh has been made. A number of research studies in the areas of labour welfare, Social Security, Industrial Relations, Enforcement of Minimum Wages and Employment Services and Training etc. have so far been completed. Many other studies are also under prepress and several others are under active consideration of the Ministry.

16.7 On the basis of the recommendations of Working Groups and Approach Paper to the Tenth Plan prepared by the Planning Commission, the need for continuation of existing schemes have been assessed and new initiatives/ schemes devised by the Ministry. As Such, a number of new initiatives have been proposed for the 10<sup>th</sup> Five Year Plan. These include: (i) Testing and certification of skills for workers in the informal sector, (ii) Improvement in Labour and employment statistical system in States & UTs, (iii) Modernization of information database, survey capabilities and strengthening of Machinery for conduct of Statutory Examinations in DGMS, (iv) Occupational Safety & health in priority hazardous chemical processes and Competence Building in Enforcement Agencies and Development of Enforcement Strategies Guidelines in unorganised sector, (v) Improvement and strengthening of training wing of central labour Service Officers,(vi) Holding of Lok-Adalats in the CGIT-cum-Labour Courts as an Alternative Grievance Redressal Mechanism, (vii) US-DOL Project- being developed as a follow-up of the Joint Statement on “enhanced Indo-U.S Cooperation on Eliminating Child Labour”. The Project aims at complete elimination of Child Labour from hazardous industries by 2005.

16.8 Apart from the Plan programmes of the Ministry, the Ministry has also certain Non-Plan programmes for the Welfare of Beedi Workers, Iron Ore Workers, Limestone and Dolomite, Mica Mines Workers and Cine Workers etc. These programme are executed through Welfare Funds specifically created for these workers.

16.9 The Employees’ State Insurance Scheme provides to insured employees and their members of their families for Medical Care and Treatment, Cash Benefits during Sickness, Maternity, Employment Injury, Pension for dependants on the death of insured workers due to employment injury and payments towards expenditure on funeral of an insured person.

**Table 16.1****LABOUR PLAN PROVISIONS AND EXPENDITURE****(Rupees in crores)**

Sl.No	Divisions/Schemes	9 <sup>th</sup> Plan 1997-2002		10 <sup>th</sup> Plan 2002-07	Annual Plan (2002-03)		Annual Plan (2003-04)		Annual Plan 2004-05 App. Outlay
		Outlay	Actual Expd.	Outlay	Outlay	Actual Expd.	Outlay	Anti. Expd.	
1	2	3	4	5	6	7	8	9	10
1	. DGE&T (a) Employment (b) Training	37.00 301.40	27.53 194.72	36.66 363.34	14.79 42.16	2.23 31.15	14.79 42.16	14.47 38.86	6.37 35.46
2	Occupational Health & Safety (DGMS & DGFASLI)	65.00	13.32	107.40	8.45	2.41	8.45	5.45	11.30
3	Industrial Relations	38.56	18.26	37.20	7.75	5.12	7.75	7.06	6.18
4	Child Labour	249.60	178.51	667.50	70.10	65.13	72.43	72.83	99.05
5	Women Labour	1.00	0.61	2.50	0.46	0.20	0.46	0.46	0.26
6	Labour Statistics	30.00	31.31	112.00	8.34	5.92	8.34	7.35	6.18
7	National Labour Institute (NLI)	10.75	10.41	12.00	2.65	2.65	2.65	2.65	2.85
8	Grants-in-aid Scheme for Research Studies	1.00	0.65	3.00	0.20	0.11	0.20	0.20	0.25
9	Workers' Education	15.00	14.66	35.00	7.00	6.04	8.67	8.67	9.00
10	Rehabilitation of Bonded Labour	35.30	24.43	44.00	2.00	3.45	3.00	3.00	3.00
11	Other Schemes (Housing for Hamals, Information Technology, Moderisation of Sections, Training, Awareness generation, Krishi SamaJik Suraksha Yojana, New Initiative On Social Security of Workers etc).	7.51	2.15	79.40	6.10	1.16	1.10	1.00	1.10
12.	Exp. In North East (other than DGE&T)					0.81			
	<b>TOTAL</b>	<b>792.12</b>	<b>516.56</b>	<b>1500.00</b>	<b>170.00</b>	<b>126.38</b>	<b>170.00</b>	<b>162.00</b>	<b>181.00</b>