

Chapter-26

EMPLOYMENT ASSISTANCE TO SPECIAL CATEGORIES

26.1 Employment Service, as in the past, continued making efforts to cater to the special needs of vulnerable sections like Women, Scheduled Castes/ Scheduled Tribes, Persons with Disabilities and disabled Ex-servicemen job-seekers.

WOMEN

26.2 Year-wise performance of Employment Exchanges in respect of Women job-seekers for the period 1999-2004 (January-August) is given in **Table-26.1**

Scheduled Castes/Scheduled Tribes

26.3 Performance of Employment Exchanges in respect of Scheduled Caste/ Scheduled Tribe and Other Backward Class job-seekers during 2002 is indicated in **Table-26.2**

Salient features in respect of SC/ST job-seekers are as under:

- Live Register of SC job-seekers has increased from 49.7 lakh in 1993 to 63.5 lakh in 2002, amounting to an increase of 27.8%.
- Live Register of ST job-seekers has increased from 13.33 lakh in 1993 to 19.47 lakh in 2002.
- SC & ST job-seekers were 15.4% and 4.7% respectively of the total job-seekers on the live register at the end of year 2002.
- Placement of SC job-seekers has declined from 34.9 thousands in 1993 to 17.1 thousands in 2002.

COACHING-CUM-GUIDANCE CENTRES

26.4 Twenty two Coaching-cum-Guidance Centres for SCs/STs have been set up, one each at Delhi, Jabalpur, Kanpur, Chennai, Hyderabad, Thiruvananthapuram, Kolkata, Jaipur, Ranchi, Surat, Aizawl, Bangalore, Imphal, Hissar, Nagpur, Bhubaneshwar, Guwahati, Mandi, Kohima, Jowai, Jammu and Jalandhar.

These Centres:

- provide employment related coaching-cum-guidance to SC/ST applicants.
- provide information on job requirements and the type of tests/interviews they are likely to face when called by the employers.
- take up appropriate follow up action with the employers to ascertain the results of submission against reserved vacancies.
- undertake job development work besides providing occupational information/vocational guidance and counselling and organising Confidence Building Programme for job-seekers
- provide facilities to SC/ST job-seekers for practising shorthand and typing at the above centres except Coaching-cum-Guidance Centres located at Aizawl, Hissar, Bhubaneshwar, Guwahati, Mandi, Kohima, Jowai, Jammu and Jalandhar.
- arrange from time-to-time, Pre-Recruitment Training Programme for SC/ST candidates to improve their employability through competitive examinations conducted by the Staff Selection Commission, Institutes of Banking Personnel Selection, etc. for Group 'C' posts in collaboration with various employing authorities and recruiting agencies.

SPECIAL COACHING SCHEME FOR SCs/STs-

Salient features

- A Special Coaching Scheme to prepare SC/ST candidates for competitive examinations/selection tests for Group 'C' posts is also being operated by DGE&T in Delhi and Ghaziabad.
- So far, 6313 SC/ST job-seekers have successfully completed coaching for clerical/stenographer posts in 21 phases. The 22nd phase of training is under implementation w.e.f. 1.7.04.
- The course is of 11 months' duration and the trainees are given stipend @ Rs.175/- per month besides free course books and limited stationery.
- Guided by the benefits derived from the above Special Coaching Scheme, the scheme has been extended to six

more places at Kanpur, Kolkata, Bangalore, Hyderabad, Ranchi and Surat w.e.f. 1992.

- In nine phases of the extended scheme, 2021 SC/ST candidates have successfully completed the course. The tenth phase is in progress w.e.f. 01.07.2004.
- The scheme has further been extended to six more Centres at Guwahati, Imphal, Hissar, Jabalpur, Chennai and Thiruvananthapuram w.e.f. 1999 and 556 candidates have successfully completed the course in four phases. The fifth phase is in progress w.e.f. 01.0-7.2004.

PERSONS WITH DISABILITIES

Employment Exchanges

26.5 The Employment Service has been continued making special efforts to cater to the special needs of disabled job-seekers.

Performance of Employment Exchanges in respect of Disabled Job-Seekers is as under
(In thousand)

Year	Registration	Placements	Live Register
1999	62.7	4.2	455.9
2000	64.7	3.3	485.2
2001	60.1	3.5	510.0
2002	59.4	3.4	532.7

There has been consistent increase in the number of persons with disabilities on the Live Register. The number of disabled job-seekers placed in employment during 2002 was 3.4 thousand.

Special Employment Exchanges for Physically Handicapped

- Although, Employment Exchanges under the National Employment Service are generally responsible for the placement of Physically Handicapped, Special Employment Exchanges were also set-up for their selective placement.

- These Special Employment Exchanges attempt at securing for the disabled the most satisfying form of employment suitable to their residual physical and mental potentialities.
- At present, 43 Special Exchanges (as on August 2004) are functioning in the country.

- In pursuance of the recommendations of the Working Group on the National Employment Service and the Task Force on the reorganisation of Special Employment Exchanges, it was decided to set up Special Cells in the normal Employment Exchanges for promoting employment of the handicapped persons.
- Thirty Eight Special Cells for the physically handicapped with a Special Placement Officer attached to the normal Employment Exchanges and funded by the Central Government have so far been set up by the Ministry of Social Justice & Empowerment.
- These are in addition to the Special Cells/Units opened for the handicapped applicants at the Employment Exchanges by various State Governments.

26.6 Performance of the Special Employment Exchanges during 2002 is as under:

Registration	11587
Placement	982
Live Register	110616

Vocational Rehabilitation Centres for Handicapped

- The Ministry of Labour and Employment had been fully responsive and committed to the implementation of the provisions of the Persons with Disabilities Act, 1995. The Directorate General of Employment and Training (DGE&T) has been regularly co-ordinating and supporting Ministry of Social Justice & Empowerment, which is the nodal Ministry for the welfare of people with disabilities.
- Seventeen Vocational Rehabilitation Centres for handicapped (VRCs) have been functioning in the country, one each at Ahmedabad, Mumbai, Bhubaneswar, Bangalore, Kolkata, Delhi, Jaipur, Hyderabad, Jabalpur,

Guwahati, Kanpur, Ludhiana, Chennai, Thiruvananthapuram, Vadodara, Agartala and Patna. Out of these, Vocational Rehabilitation Centre at Vadodara has been set up exclusively for handicapped women. These Centres evaluate the residual capacities of the handicapped and provide them adjustment training, facilitating their early economic rehabilitation. Effort is also made to assist them in obtaining other suitable rehabilitation services, such as job placement, training for self-employment and in plant training.

- In order to facilitate speedy rehabilitation of the handicapped, seven Skill Training Workshops (STWs) have been set up at the VRCs in Mumbai, Ahmedabad, Bangalore, Chennai, Thiruvananthapuram, Hyderabad and Kanpur. Non-formal job-oriented skill training is provided at these centres.
- Rehabilitation Services are also extended to the handicapped living in rural areas through mobile camps and Rural Rehabilitation Extension Centres. Rural Rehabilitation Extension Centres have been setup in 11 Blocks under five VRCs viz, Mumbai, Kolkata, Kanpur, Ludhiana and Chennai.

26.7 The performance of the seventeen Vocational Rehabilitation Centres for the period from January, 2004 to December, 2004 is given in **Table-26.3**. Proposal to establish at least one VRC in each State/UT has been formulated. Out of the proposed 7 new VRCs during Xth Plan, setting up of 3 new VRCs has been approved and posts sanctioned.

Assistance to Disabled Ex-Servicemen and Dependents

26.8 In order to provide placement services to the disabled ex-servicemen/ Border Security Force Personnel and the dependants of defence service personnel/

Border Security Force personnel killed or severely disabled in action, against the vacancies reserved for ex-servicemen and earmarked for priority categories, an Ex-Servicemen Cell was set up in the Directorate General of Employment & Training in July, 1972. Subsequently, the scope of the special services was also extended for the benefit of ex-servicemen disabled during peace-time as well as dependants of the defence service personnel killed or severely disabled in peace time provided that the death or disability attributable to military service with effect from February, 1991. At the end of October 2004, there were 214 disabled soldiers & 2239 dependants awaiting employment assistance through the Ex-Service men cell.

MINORITIES

- In pursuance of the Prime Minister's directive for full integration of minorities in all aspects of national

life, the State Governments have been advised to ensure that no discrimination is made against minority communities in matters of registration and in sponsoring names by Employment Exchanges.

- The State Governments have also been advised to create monitoring cells to watch the progress of minorities in the matter of their registration and placement and to instruct the Employment Exchanges to organise mobile Employment Exchange Registration Camps in minority concentration areas.
- In all there were 59.4 lakh job-seekers on the Live Registers of Employment Exchanges belonging to the minority communities at the end of December 2002. These account for 14.4% of total job-seekers on the Live Register.

Year	Registration	Placement	Live Register of Women	Total Live Register	% Of Live Register Of Women To Total Live Register
1999	1616.7	53.0	9932.7	40371.4	24.6
2000	1646.3	35.7	10457.3	41343.6	25.3
2001	1540.8	31.5	10884.8	41995.9	25.9
2002	1343.1	25.9	10649.5	41171.2	25.9
2003	1448.8	26.7	10752.3	41388.7	26.0
2004 (Jan-Aug)	1065.1	15.5	10797.3	40919.7	26.4

Table-26.2

Year-wise performance of Employment Exchanges in respect of SC/ST/OBC job-seekers

(in lakhs)

		2001	2002
SCHEDULED CASTE	• Registration	7.60	7.28
	• Placement	0.20	0.18
	• Live Register	63.90	63.51
SCHEDULED TRIBE	• Registration	2.70	2.41
	• Placement	0.10	0.08
	• Live Register	19.32	19.47
OTHER BACKWARD CLASS	• Registration	9.39	8.89
	• Placement	0.18	0.13
	• Live Register	81.65	79.05

Table-26.3

PERFORMANCE DURING THE PERIOD JANUARY-SEPTEMBER, 2004

Sl. No.	Description	Blind	Deaf & Dumb	Orthopaedically Handicapped	Neg. Leprosy Persons	Mild Mentally Retarded Persons	Total
1.	Number of Clients at beginning of 2004	53	48	210	1	4	316
2.	Number of Clients Admitted during 2004	1630	2401	17751	46	464	22292
3.	Number of Clients Evaluated during 2004	1617	2366	17616	46	451	22096
4.	Number of Clients who left the Centre without Completing evaluation	12	26	161	-	9	208
5.	Number of Clients still under evaluation at the end of 2004 Jan-September	54	57	184	1	8	304
6.	Number of Clients rehabilitated during 2004 Jan-September	520	1024	6216	14	122	7896
