

Chapter-29

APPRENTICESHIP TRAINING SCHEME

29.1 Apprentices Act, 1961 was enacted to regulate the programme of training of apprentices in the industry so as to conform to the prescribed syllabi, period of training etc. as laid down by the Central Apprenticeship Council; and to utilize fully the facilities available in industry for imparting practical training with a view to meeting the requirements of skilled manpower for industry. Act makes it obligatory on the part of employers, both in Public and Private Sector establishments having requisite training infrastructure as laid down in the Act, to engage apprentices in 254 groups of industries covered under the Act.

IMPLEMENTATION OF THE ACT

29.2 DGE&T is responsible for implementation of the Act in respect of Trade Apprentices in the Central Government Undertakings & Departments. It is done through six Regional Directorates of Apprenticeship Training located at Kolkata, Mumbai, Chennai, Hyderabad, Kanpur & Faridabad. State Apprenticeship Advisers are responsible for implementation of the Act in respect of Trade Apprentices in State Government Undertakings / Departments and Private Establishments.

CENTRAL APPRENTICESHIP COUNCIL

29.3 It is an apex statutory tripartite body to advise the Government on laying down of policies and prescribing norms & standards in respect of Apprenticeship Training Scheme. Union Labour and Employment Minister is the Chairman.

TRAINING OF TRADE APPRENTICES

29.4 A total of 1,70,848 training seats for the trade apprentices in 153 trades have been utilized against 2,53,541 seats identified in 20,700 establishments covered under the Act. Out of 1,70,848 seats utilized, the utilization of various categories was: 19,638 for SCs, 7753 for STs, 12322 for Minorities, 715 for physically handicapped and 5225 for Women. Entry qualification for the apprenticeship training varies from class VIII pass to XII pass (10+2) system. Period of training varies from 6 months to 4 years depending upon the trade. List of trades is available at DGE&T website www.dget.nic.in The National Council of Vocational Training (NCVT) conducts All India Trade Tests (AITTs) for trade apprentices twice a year. National Apprenticeship Certificate (NAC) is awarded to those who pass the AITT. NAC is recognized for employment under Government/Semi-Government departments / organizations.

TRAINING OF GRADUATE, TECHNICIAN AND TECHNICIAN (VOCATIONAL) APPRENTICES

29.5 103 subject fields have been designated for the category of Graduate & Technician apprentices. 95 subject fields have been designated for the category of Technician (Vocational) apprentices. A total of 48,744 training seats for the apprenticeship training have been utilized against 76,182 seats identified for these categories. Out of 48,744 seats utilized, the utilization for various categories was: 3736 for SC, 508 for ST, 3311 for Minorities, 113 for physically handicapped and 9123 for Women.

MAJOR ACTIVITIES UNDERTAKEN DURING 2004-2005

- The employers in respect of trade apprentices have amended apprenticeship Rules 1992 to streamline the maintenance/ submission of Records and Returns. The total number of records & returns have been reduced from 17 to 11.
- Opportunity of Apprenticeship Training has been provided to the ITI graduates of State Council of Vocational Training, Kerala.
- Special drive launched to identify establishments in private sector, which should be covered under the ATS and have not been covered has been continued during the year 2004-2005, 5414 new Establishments have been identified and brought to the notice of the concerned State Apprenticeship Advisers for surveying such establishments for location of seats and utilization thereof.
- The syllabi of three trades have been revised under the Apprentices Act, 1961. The trades are Desk Top Publishing Operator, Mason/ Building Constructor and Plumber.
- “Packaging Technology” subject field has been designated for Graduate & Technician Apprentices.
- “Printing Technology” subject field has been designated for Technician (Vocational) Apprentices.
