

Chapter-15

PLAN AND NON-PLAN PROGRAMMES

15.1 The approved Plan outlay for 9th Five Year Plan (1997-2002) of the Ministry of Labour was Rs.792.12 crore against which actual expenditure incurred was Rs.516.56 crore. The 10th Five Year Plan (2002-2007) outlay of the Ministry has been approved at substantial higher level of Rs.1500 crore, which is nearly 90% higher than that for the 9th plan outlay of Rs.792.12 crore. The outlay for Annual Plans 2002-2003, 2003-2004, 2004-2005 and 2005-2006 is Rs.170 crore, 170 crore, Rs.183 crore, and Rs.232.48 crore respectively (Total Rs.755.48 crore). The Annual Plan Outlay for 2006-2007 has been proposed to the tune of Rs.1050.00 crore. The details of plan provision and expenditure are given in **Table 15.1**.

15.2 The major part of the plan budget of the Ministry relates to the schemes of National Child Labour Project and Employment Service & Vocational Training, Improving Working Conditions of Mines and Factories, Workers' Education, Research & Statistics, Industrial Relations, National Labour Institute and Rehabilitation of Bonded Labour are the other important Plan Schemes.

15.3 The anticipated flow of funds to Women Component Plan for 2005-2006 is Rs.5.30 crore. The Women's Training Cell of the DGE&T and Woman Labour Cell deal with the schemes exclusively meant for women. There are 7 schemes relating to women, of which 5 are exclusively for Women's Training.

15.4 The Ministry of Labour and Employment has some plan schemes for the benefit of Scheduled Castes and Scheduled Tribes. Together these constitute the Tribal Sub-Plan (TSP) and Special Component Plan (SCP) for STs and SCs respectively. During

2005-2006, a sum of Rs.6.28 crore was earmarked for TSP and SCP in respect of those schemes where these are permissible.

15.5 As per the Government's directives, 10% of plan allocations are to be earmarked for specific projects/schemes in the North-Eastern States and Sikkim. Thus, Ministry of Labour has identified/allocated funds to the tune of Rs.23.25 crore during 2005-2006 for the purpose.

15.6 The Ministry of Labour and Employment provides Grants-in-aid to Research and Academic Institutions and Voluntary Organisations for undertaking research in approved labour related matters. During 2005-2006, a budget allocation of Rs.25 lakh has been made. A number of research studies in the areas of labour welfare, Social Security, Industrial Relations, Enforcement of Minimum Wages and Employment Services and Training etc. have so far been completed. Many other studies are also under progress and several others are under active consideration of the Ministry.

15.7 On the basis of the recommendations of Working Groups and Approach Paper to the Tenth Plan prepared by the Planning Commission, the need for continuation of existing schemes have been assessed and new initiatives/schemes devised by the Ministry. As such, a number of new initiatives have been proposed for the 10th Five Year Plan. These include: (i) Testing and certification of skills for workers in the informal sector, (ii) Modernization of information database, survey capabilities and strengthening of Machinery for conduct of Statutory Examinations in DGMS, (iii) A Occupational Safety & health in priority hazardous chemical processes and Competence Building in Enforcement Agencies and Development of

Enforcement Strategies Guidelines in unorganized sector, (iv) Improvement and strengthening of training wing of central labour service Officers, (v) Indo-US Child Labour Project for elimination of Child Labour from hazardous industries .

15.8 An outlay proposal of Rs.1,050 crore (including Civil Works component of Rs.430.09 crore) has been prepared for the plan schemes of the Ministry of Labour & Employment during 2006-07. This constitutes Rs.835.45 crore for the Central Schemes and Rs.214.55 crore for the Centrally Sponsored Schemes. The higher outlay proposed during Annual Plan 2006-2007 is basically due to a new Centrally Sponsored Scheme of DGE&T, viz., Upgrading Training Infrastructure in 100 Government ITIs i.e. up-gradation of ITIs into Centres of Excellence, wherein the plan allocation during 2006-2007 has been enhanced substantially to Rs.75.00 Crore from Rs.20.00 Crore allocated in 2005-2006. Besides, a token provision of Rs.5.00 lakh has also been sought for another new Centrally Sponsored Scheme proposed during 2006-2007, namely, Externally Aided Project for Reforms and Improvement in Vocational

Training Services rendered by Central and State Governments. Apart from this, a few new initiatives in the areas of vocational training and labour welfare are proposed during 2006-2007 viz., Skill Development through Public-private Partnership - a Centrally Sponsored Scheme; Scheme for Construction of Houses for Beedi Workers and Social Security Scheme for Unorganized Sector Workers under Central Sector with proposed outlay of Rs.100.00 Crore, Rs.400.00 Crore and Rs.150.00 Crore, respectively.

15.9 Apart from the Plan programmes, the Ministry has also certain Non-Plan programmes for various activities relating to Employment & Training, ensuring congenial Industrial Relations, Safety & Health of Workers, Workers' Education, Social Security of the Workers in the Organized Sector, International Cooperation, Research & Statistics, Welfare of SC/ST and Other Backward Classes etc. besides other Secretariat Social Services and Schemes. The non-plan expenditure was Rs.944.17 crore as against BE of Rs.878.82 crore during 2004-2005, which has been enhanced to Rs.1091.57 crore for 2005-2006 (BE). The details of Non-Plan BE and Expenditure are given in **Table 15.2**.
