

Chapter-26

EMPLOYMENT ASSISTANCE TO SPECIAL CATEGORIES

26.1 Employment Service, as in the past, continued making efforts to cater to the special needs of vulnerable sections like Women, Scheduled Castes/ Scheduled Tribes, Persons with Disabilities and disabled Ex-servicemen job-seekers.

WOMEN

26.2 Year-wise performance of Employment Exchanges in respect of Women job-seekers for the period 2000-2005 is given in **Table 26.1**

SCHEDULEED CASTES / SCHEDULED TRIBES

26.3 Performance of Employment Exchanges in respect of Scheduled Caste/Scheduled Tribe and Other Backward Class job-seekers during 2003 is indicated in **Table 26.2**.

Salient features in respect of SC/ST job-seekers are as under:

- Live Register of SC job-seekers has increased from 49.9 lakh in 1994 to 66.3 lakh in 2003, registering to an increase of 32.9%.
- Live Register of ST job-seekers has increased from 13.78 lakh in 1994 to 23.10 lakh in 2003.
- SC & ST job-seekers were 16.0% and 5.6% respectively of the total job-seekers on the live register at the end of year 2003.
- Placement of SC job-seekers has declined from 29.7 thousands in 1994 to 19.2 thousands in 2003.

COACHING-CUM-GUIDANCE CENTRES

26.4 Twenty two Coaching-cum-Guidance Centres for SCs/STs have been set up, one each at Delhi, Jabalpur, Kanpur, Chennai,

Hyderabad, Thiruvananthapuram, Kolkata, Jaipur, Ranchi, Surat, Aizawl, Bangalore, Imphal, Hissar, Nagpur, Bhubaneshwar, Guwahati, Mandi, Kohima, Jowai, Jammu and Jalandhar. Out of these, one centre at Jowai is still in the process of being made fully functional. These Centres:

- Provide employment related coaching-cum-guidance to the educated SC/ST registrants.
- Provide information on job requirements and the type of tests/interviews they are likely to face when called by the employers
- Take up appropriate follow up action with the employers to ascertain the results of submission against reserved vacancies
- Undertake job development work besides providing occupational information/vocational guidance and counselling and organising Confidence Building Programme for job-seekers.
- Provide facilities to SC/ST job-seekers for practising shorthand and typing at the above centres except Coaching-cum-Guidance Centres located at Aizawl, Hissar, Bhubaneshwar, Guwahati, Mandi, Kohima, Jowai, Jammu and Jalandhar.
- Arrange from time-to-time, Pre-Recruitment Training Programme for SC/ST candidates to improve their employability through competitive examinations conducted by the Staff Selection Commission, etc. for Group 'C' posts in collaboration with various

employing authorities and recruiting agencies
SPECIAL COACHING SCHEME FOR SCs/STs-

Salient features

- A Special Coaching Scheme to prepare SC/ST candidates for competitive examinations/selection tests for Group 'C' posts is also being operated by DGE&T in Delhi and Ghaziabad.
- So far, 6498 SC/ST job-seekers have successfully completed coaching for clerical/stenographer posts in 22 phases. The 23rd phase of training is under implementation w.e.f. 01.07.2005.
- The course is of 11 months' duration and the trainees are given stipend @ Rs.175/- per month besides free course books and limited stationery items.
- Guided by the benefits derived from the above Special Coaching Scheme, the scheme has been extended to six more places at Kanpur, Kolkata, Bangalore, Hyderabad, Ranchi and Surat w.e.f. 1992.
- In ten phases of the extended scheme, 2217 SC/ST candidates have successfully completed the course. The eleventh phase is in progress w.e.f.01.07.2005.
- The scheme has further been extended to six more Centres at Guwahati, Imphal, Hissar, Jabalpur, Chennai and Thiruvananthapuram w.e.f. 1999 and 691 candidates have successfully completed the course in four phases. The fifth phase is in progress w.e.f.01.07.2005.

INTRODUCTION OF NEW COURSES IN EXISTING COACHING-CUM-GUIDANCE CENTRES FOR SCs/STs

26.5 This scheme has been started with effect from February 2004. With the help of this scheme it has been possible to impart 6 months Computer Training to 467 SC/ST educated job seekers at 12 locations through APTECH Ltd. during 2004-2005. The 12 Coaching-cum-Guidance Centres at Bangalore, Bhubneswar, Chennai, Delhi, Guwahati, Hissar, Hyderabad, Jaipur, Jabalpur, Kolkata, Nagpur & Surat provided necessary coordination with APTECH Ltd. at 12 locations during 2004-2005. The second phase of training under the scheme is in progress w.e.f. October 2005 with seating capacity of 518 SC/ST job seekers at 14 locations i.e. with addition of two more locations viz. Kanpur & Thiruvananthapuram in addition to above mentioned 12 Cities.

26.6 Twenty two Coaching-cum-Guidance Centre for SCs/STs have been set up. Vocational Guidance and training in Confidence Building is provided to SC/ST job seekers through these centres. Besides, the facilities for practicing Typing and shorthand are provided to SC/ST job seekers in 13 Coaching-cum-Guidance Centres. These Centres have also been arranging Pre-Recruitment Training Programme for SC/ST candidates to improve their employability in competitive examinations conducted by Staff Selection Commission, Institute of Banking Personnel Services etc. for Group 'C' and equivalent posts. During 2005 (up to September), 8688 candidates could make use of facilities provided at CGCs to practice Typing and shorthand and 2182 candidates participated in the Pre-Recruitment Training Programme organized by CGC.

PERSONS WITH DISABILITIES

Employment Exchanges

26.7 The Employment Service has been continued making special efforts to cater to the special needs of disabled job-seekers is as under :-

Performance of Employment Exchanges in respect of Disabled Job-Seekers.

(In thousand)

Year	Registration	Placements	Live Register
2000	64.7	3.3	485.2
2001	60.1	3.5	510.0
2002	59.4	3.4	532.7
2003	55.2	3.9	551.8

There has been consistent increase in the number of persons with disabilities on the Live Register.

The number of disabled job-seekers placed in employment during 2003 was 3.9 thousand.

SPECIAL EMPLOYMENT EXCHANGES FOR PHYSICALLY HANDICAPPED:

26.8 Although, Employment Exchanges under the National Employment Service are generally responsible for the placement of Physically Handicapped, Special Employment Exchanges were also set-up for their selective placement.

26.9 These Special Employment Exchanges attempt at securing for the disabled the most satisfying form of employment suitable to their residual physical and mental potentialities.

26.10 At present, 43 Special Exchanges (as on August 2005) are functioning in the country.

26.11 In pursuance of the recommendations of the Working Group on the National Employment Service and the Task Force on the reorganisation of Special Employment Exchanges, it was decided to set up Special Cells in the normal

Employment Exchanges for promoting employment of the handicapped persons.

26.12 Thirty Eight Special Cells for the physically handicapped with a Special Placement Officer attached to the normal Employment Exchanges and funded by the Central Government have so far been set up by the Ministry of Social Justice & Empowerment.

26.13 These are in addition to the Special Cells/Units opened for the handicapped applicants at the Employment Exchanges by various State Governments.

26.14 The performance of the Special Employment Exchanges during 2003 is given as under

Registration	10937
Placement	988
Live Register	109929

VOCATIONAL REHABILITATION CENTRES FOR HANDICAPPED

- Ministry of Labour & Employment had been fully responsive and committed to the implementation of the provisions of the Persons with Disabilities Act, 1995. The Directorate General of Employment and Training (DGE&T) has been regularly co-ordinating and supporting Ministry of Social Justice & Empowerment (Ministry of SJE), which is the nodal ministry for the welfare of People with Disabilities.

- Twenty Vocational Rehabilitation Centres for handicapped (VRCs) have been functioning in the country, one each at Ahmedabad, Mumbai, Bhubaneswar, Bangalore, Kolkata, Delhi, Jaipur, Hyderabad, Jabalpur, Guwahati, Kanpur, Ludhiana, Chennai, Thiruvananthapuram, Vadodara, Agartala, Patna, Una, Pondicherry and Jammu. Out of these, Vocational Rehabilitation Centre at Vadodara has been set up exclusively for handicapped women. These Centres evaluate the residual capacities of the handicapped and provide them adjustment training, facilitating their early economic rehabilitation. Effort is also made to assist them in obtaining other suitable rehabilitation services, such as job placement, training for self-employment and in plant training.
- In order to facilitate speedy rehabilitation of the handicapped, seven Skill Training Workshops (STWs) have been set up at the VRCs in Mumbai, Ahmedabad, Bangalore, Chennai, Thiruvananthapuram, Hyderabad and Kanpur. Non-formal job-oriented skill training is provided at these centres.
- Rehabilitation Services are also extended to the handicapped living in rural areas through mobile camps and Rural Rehabilitation Extension Centres. Rural Rehabilitation Extension Centres have been setup in 11 Blocks under five VRCs viz, Mumbai, Kolkata, Kanpur, Ludhiana and Chennai.

26.15 The performance of the twenty Vocational Rehabilitation Centres for the period from January 2005 to December 2005 is given in **Table-26.3**.

ASSISTANCE TO DISABLED EX-SERVICEMEN AND DEPENDANTS

26.16 In order to provide placement services to the disabled Ex-servicemen /Border Security Force Personnel and the dependants of defence service personnel /

Border Security Force personnel killed or severely disabled in action, against the vacancies reserved for ex-servicemen and earmarked for priority categories, an Ex-Servicemen Cell was set up in the Directorate General of Employment & Training in July, 1972. Subsequently, the scope of the special services was also extended for the benefit of ex-servicemen disabled during peace-time as well as dependants of the defence service personnel killed or severely disabled in peace time provided that the death or disability attributable to military service with effect from February, 1991. At the end of October 2005, there were 223 disabled soldiers and 2329 dependants awaiting employment assistance through the Ex-Servicemen Cell.

MINORITIES

- In pursuance of the Prime Minister's directive for full integration of minorities in all aspects of national life, the State Governments have been advised to ensure that no discrimination is made against minority communities in matters of registration and in sponsoring names by Employment Exchanges.
- The State Governments have also been advised to create monitoring cells to watch the progress of minorities in the matter of their registration and placement and to instruct the Employment Exchanges to organise mobile Employment Exchange Registration Camps in minority concentration areas.
- In all there were 60.1 lakh job-seekers on the Live Registers of Employment Exchanges belonging to the minority communities at the end of December 2003. These account for 14.5% of total job-seekers on the Live Register.

Table-26.1**(IN THOUSANDS)**

<i>YEAR</i>	<i>REGISTRATION</i>	<i>PLACEMENT</i>	<i>LIVE REGISTER OF WOMEN</i>	<i>TOTAL LIVE REGISTER</i>	<i>% OF LIVE REGISTER OF WOMEN TO TOTAL LIVE REGISTER</i>
2000	1646.3	35.7	10457.3	41343.6	25.3
2001	1540.8	31.5	10884.8	41995.9	25.9
2002	1343.1	25.9	10649.5	41171.2	25.9
2003	1448.8	26.7	10752.3	41388.7	26.0
2004	1551.5	24.5	10711.6	40457.6	26.5
2005(Jan-Aug)	992.6	20.9	10708.2	39815.0	26.9

Table-26.2**(In Lakh)****2002****2003**

SCHEDULED CASTE	<i>Registration</i>	7.28	7.05
	<i>Placement</i>	0.18	0.19
	<i>Live Register</i>	63.51	66.28
SCHEDULED TRIBE	<i>Registration</i>	2.41	3.47
	<i>Placement</i>	0.08	0.08
	<i>Live Register</i>	19.47	23.10
OTHER BACKWARD CLASS	<i>Registration</i>	8.89	9.23
	<i>Placement</i>	0.13	0.17
	<i>Live Register</i>	79.05	82.32

Table 26.3

PERFORMACNE DURING THE PERIOD JANUARY-SEPTEMBER, 2005							
S. No.	Description in number	Blind	Deaf & Dumb	Orthopaedically Handicapped	Neg. Leprosy Persons	Mild Mentally Retarded Person	Total
1.	Clients at beginning of 2005	53	34	147	1	5	240
2.	Clients Admitted during 2005	1540	2896	15877	139	485	20937
3.	Clients Evaluated during 2005	1519	2830	15646	138	468	20601
4.	Clients who left the Centre without Completing evaluation	3	30	160	-	5	198
5.	Clients still under evaluation at the end of Sept.2005	71	70	218	2	17	378
6.	No. of Clients rehabilitated during Jan-Sept 2005	341	1301	6209	116	120	8087
