

APPRENTICESHIP TRAINING SCHEME

29.1 The Apprentices Act, 1961 was enacted to regulate the programme of training of apprentices in the industry so as to conform to the prescribed syllabi, period of training etc. as laid down by the Central Apprenticeship Council; and to utilize fully the facilities available in industry for imparting practical training with a view to meeting the requirements of skilled manpower for industry. Act makes it obligatory on the part of employers both in Public and Private Sector establishments having requisite training infrastructure as laid down in the Act, to engage apprentices in 254 groups of industries covered under the Act.

IMPLEMENTATION OF THE ACT

29.2 DGE&T is responsible for implementation of the Act in respect of Trade Apprentices in the Central Government Undertakings and Departments. It is done through six Regional Directorates of Apprenticeship Training located at Kolkata, Mumbai, Chennai, Hyderabad, Kanpur and Faridabad. State Apprenticeship Advisers are responsible for implementation of the Act in respect of Trade Apprentices in State Government Undertakings/ Departments and Private Establishments.

CENTRAL APPRENTICESHIP COUNCIL (CAC)

29.3 It is an apex statutory tripartite body to advise the Government on laying down of policies and prescribing norms & standards in respect of Apprenticeship Training Scheme. Union Labour and Employment Minister is the Chairman of CAC.

TRAINING OF TRADE APPRENTICES

29.4 As on 30.06.2005, 1,64,653 training seats for the trade apprentices in 153 trades have been utilized against 2,30,413 seats identified in 20,854 establishments covered under the Act. Out of 1,64,653 seats utilized, the utilization of various categories was: 20,241 for SC, 8096 for ST, 12632 for Minorities, 788 for physically handicapped and 5487 for Women. Entry qualification for the apprenticeship training varies from class VIII pass to XII pass (10+2) system. Period of training varies from 6 months to 4 years depending upon the trade. List of trades is available at DGE&T website www.dget.nic.in National Council of Vocational Training (NCVT) conducts All India Trade Tests (AITTs) for trade apprentices twice a year. National Apprenticeship Certificate (NAC) is awarded to those who pass the AITT. NAC is recognized for employment under Government / Semi-Government Departments / organizations.

TRAINING OF GRADUATE, TECHNICIAN & TECHNICIAN (VOCATIONAL) APPRENTICES

29.5 103 subject fields have been designated for the category of Graduate & Technician apprentices. 95 subjects fields have been designated for the category of Technician (Vocational) apprentices. As on 30.6.2005 in total 38,828 training seats for the apprenticeship training have been utilized against 82,154 seats identified for these categories. Out of 38,828 seats utilized, the utilization for various categories was: 3433 for SC, 405 for ST, 3264 for

Minorities, 112 for physically handicapped and 6031 for Women.

MAJOR ACTIVITIES UNDERTAKEN DURING 2005-06

29.6 Opportunity of rebate in period of Apprenticeship Training has been provided to the ITI graduates of State Council of Vocational Training, Uttrananchal, Assam, Chattisgarh, Punjab, Uttar Pradesh and Haryana.

29.7 Special drive launched to identify establishments in private sector, which should be covered under the Apprenticeship Training Scheme and have not been

covered so far, has been continued during the year 2005-06. 7760 new Establishments have been identified and brought to the notice of the concerned State Apprenticeship Advisers for surveying such establishments for location of seats and utilization thereof.

Future Plans

29.8 The action for re-constitution of the CAC after expiry of the term of the present CAC has been initiated.