

Chapter-15

PLAN AND NON-PLAN PROGRAMMES

15.1 The approved Plan outlay for 9th Five Year Plan (1997-2002) of the Ministry of Labour was Rs.792.12 crore against which actual expenditure incurred was Rs.516.56 crore. The 10th Five Year Plan (2002-07) outlay of the Ministry has been approved at substantial higher level of Rs.1500 crore, which is nearly 90% higher than that for the 9th plan outlay of Rs.792.12 crore. The outlay for Annual Plans 2002-03, 2003-04, 2004-05, 2005-06 and 2006-2007 is Rs.170 Crore, Rs.170 Crore, 183 Crore, Rs.232.48 and 336.76 Crore respectively (total Rs.1,092.24 Crore). The details of plan provision and expenditure are given in **Table 15.1**.

15.2 The major part of the plan budget of the Ministry relates to the schemes of National Child Labour Project and Employment Service & Vocational Training. Improving Working Conditions in Mines and Factories, Workers' Education, Research & Statistics, Industrial Relations, National Labour Institute and Rehabilitation of Bonded Labour are the other important Plan Schemes.

15.3 The anticipated flow of funds to Women Component Plan for 2006-2007 is Rs.5.16 crore. The Women's Training Cell of the DGE&T and Woman Labour Cell deal with the schemes exclusively meant for women. There are 5 schemes relating to women, of which 3 are exclusively for Women's Training.

15.4 The Ministry of Labour & Employment has some plan schemes for the benefit of Scheduled Castes and Scheduled Tribes. Together these constitute the Tribal Sub-Plan (TSP) and Special Component Plan (SCP) for STs and SCs respectively. During 2005-06, a

sum of Rs.9.05 crore was proposed for TSP and SCP in respect of those schemes where these are permissible.

15.5 As per the Government's directives, 10% of plan allocations are to be earmarked for specific projects/schemes in the North-Eastern States and Sikkim. Thus, the Ministry of Labour and Employment has identified / allocated funds to the tune of Rs.33.68 crore during 2006-2007 for the purpose on the basis of total allocation of Rs.336.76 crore

15.6 The Ministry of Labour & Employment provides Grants-in-aid to Research and Academic Institutions and Voluntary Organisations for undertaking research in labour related matters. During 2006-07, a budget allocation of Rs.26.00 lakh has been made. A number of research studies in the areas of labour welfare, Social Security, Industrial Relations, Enforcement of Minimum Wages and Employment Services and Training etc. have so far been completed. Many other studies are also under progress and several others are under active consideration of the Ministry.

15.7 Planning Commission has initiated the process of formulation of the Eleventh Five Year Plan (2007-2012) and Six Working Groups are formed by the Planning Commission in the Labour and Employment Sector during Eleventh Plan, viz. (a) Labour Force and Employment Projection, (b) Skill Development & Vocational Training, (c) Labour Laws & other Labour Regulations, (d) Social Security, (e) Child Labour and (f) Occupational Safety & Health. Of these, last five Working Groups were formed under the Chairpersonship of Secretary (L&E). The Reports of the Working Groups have been furnished to the Planning Commission.

15.8 An outlay of Rs.336.76 crore (including CW Rs.25.40 crore) has been allocated for the plan schemes of the Ministry of Labour & Employment during 2006-07. This constitutes Rs.241.36 crore for the Central Schemes and Rs.95.40 crore for the Centrally Sponsored Schemes. The higher outlay approved during Annual Plan 2006-07 is basically due to a new Centrally Sponsored Scheme of DGE&T, viz., Upgrading Training Infrastructure in 100 Government ITIs i.e. up-gradation of ITIs into Centres of Excellence wherein the plan allocation during 2006-07 has been enhanced substantially to Rs.58.00 Crore from Rs.20.00 Crore allocated in 2005-06. Besides, a few new initiatives in the areas of vocational training and labour welfare, Skill Development through Public-private Partnership – a CSS Scheme, are also approved during 2006-07, viz., Construction of Houses for Beedi

Workers and Social Security Scheme for Unorganized Sector Workers with approved outlay of Rs. 10.00 Crore, Rs.5.00 Crore and Rs.5.00 Crore, respectively.

15.9 Apart from the Plan programmes of the Ministry, the Ministry has also certain Non-Plan programmes for various activities relating to Employment & Training, ensuring congenial Industrial Relations, Safety & Health of workers, Workers' Education, Social Security of the Workers in the Organized Sector, International Cooperation, Research & Statistics, Welfare of SC/ST and Other Backward Classes etc. besides other Secretariat Social Services and Schemes. The non-plan expenditure was Rs.1208.71 crore as against BE of Rs.1091.57 crore during 2005-06, which has been enhanced to Rs.1332.22 crore for 2006-07 (BE). The details of Non-Plan BE and Expenditure are given in **Table 15.2**.

LABOUR PLAN PROVISIONS AND EXPENDITURE

