

No.1/13/(4)/2011-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: September, 2011

ORDER

In exercise of the powers conferred by Central Government vide notification No. S.O. 278 (E), dated 3rd March ,2006 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance to workers engaged in **Stone Mines for stone breaking & stone crushing** w.e.f. 1-10-2011 on the basis of rise in the average consumer price index number reaching 864.27 from 835.70 (Base: 1982 = 100) and thereby resulting in an increase of 28.57 points calculated on the basis of average for the period of six months ending on 30-6-2011. The rates of Variable Dearness Allowance shall come into force w.e.f 1-10-2011 as under :-

Item of work	Rates of Variable Dearness Allowance as on 1-10-2011
1. Excavation & removal of over burden with 50 meters lead/ 1.5 meters lift. *	
(i) Soft Soil	Rs. 67.58
(ii) Soft Soil with rock	Rs. 101.35
(iii) Rock	Rs. 135.16
2. Removal and stacking of rejected stones with	Rs. 54.06

50 meters lead/ 1.5
meters lift. *

3. Stone breaking or Stone Crushing for the Stone size of:-

(i)	1.0 inch to 1.5 inches	Rs. 419.00
(ii)	Above 1.5 inches to 3.0 inches	Rs. 358.16
(iii)	Above 3.0 inches to 5.0 inches	Rs. 209.49
(iv)	Above 5.0 inches	Rs. 172.33

Therefore, the minimum piece rate wages showing the basic and Variable Dearness Allowance payable w.e.f. 1-10-2011 to the employees employed in Stone breaking or Stone Crushing shall be as under:-

Category	Basic Wages		VDA	Total
1. Excavation & removal of over burden with 50 meters Lead/1.5 meters lift. *				
(i) Soft Soil	Rs.103.53	+	Rs.67.58	= Rs.171.11
(ii) Soft Soil with rock	Rs.157.78	+	Rs.101.35	= Rs.259.13
(iii) Rock	Rs.208.09	+	Rs.135.16	= Rs.343.25
2. Removal and stacking of rejected stones with 50 meters lead/ 1.5 meters lift. *	Rs. 82.44	+	Rs.54.06	= Rs.136.50

3. Stone Breaking or Stone Crushing for the stone size of :- **

Category	Basic Wages		VDA	Total
(i) 1.0 inch to 1.5 inches	Rs.646.44	+	Rs. 419.00	= Rs.1065.44
(ii) Above 1.5 inches to 3.0 inches	Rs.552.12	+	Rs. 358.16	= Rs.910.28
(iii) Above 3.0 inches to 5.0 inches	Rs.322.69	+	Rs.209.49	= Rs.532.18
(iv) Above 5.0 inches	Rs.264.47	+	Rs. 172.33	= Rs.436.80

The workers employed on minimum guaranteed time-rate of wages per day would be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

* Per 2.831 cubic meters or 100 cubic feet

** Per truck load of 5.662 cubic meters or 200 cubic feet

(N.K. PRASAD)
CHIEF LABOUR COMMISSIONER (C)

To

As per list attached.

No.1/13(1)/2011 -LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: September, 2011

ORDER

In exercise of the powers conferred by Central Government vide Notification No. 1520(E) dated 20th October, 2005 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance to the workers employed in **Agriculture** w.e.f. 1-10-2011 on the basis of the average of All India consumer Price Index for agricultural labourers reaching 589.17 from 565.00 as on 30-6-2011 (Base 1982=100) and thereby resulting in an increase of 24.17 points. The revised Variable Dearness Allowance as under would be payable from 1-10-2011:-

Category of worker	Rates of V.D.A. area wise (in Rupees)		
	A	B	C
Unskilled	61.00	54.00	54.00
Semi-Skilled/Unskilled Supervisory	66.00	61.00	54.00
Skilled/ Clerical	71.00	66.00	61.00
Highly Skilled	79.00	72.00	66.00

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 1-10-2011 to the employees working in Agriculture would be as under:-

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	<u>114.00+61.00</u> 175.00	<u>104.00+54.00</u> 158.00	<u>102.00+54.00</u> 156.00
Semi – Skilled/Unskilled Supervisory	<u>125.00+66.00</u> 191.00	<u>116.00+61.00</u> 177.00	<u>107.00+54.00</u> 161.00
Skilled/ Clerical	<u>137.00+71.00</u> 208.00	<u>125.00+66.00</u> 191.00	<u>115.00+61.00</u> 176.00
Highly Skilled	<u>153.00+79.00</u> 232.00	<u>141.00+72.00</u> 213.00	<u>125.00+66.00</u> 191.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory board meeting held on 26-8-2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para 1 as amended from time to time. The present classification of cities into areas A,B&C is enclosed at Annexure I for ready reference.

(N.K. PRASAD)
CHIEF LABOUR COMMISSIONER(C)

To

As per list attached.

No.1/13(2)/2011-LS –II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: September, 2011

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O.1286 (E) dated 20th May, 2009 of the Ministry of Labour and Employment the undersigned, hereby, revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 30.6.2011 reaching 186.67 from 180.50 (base 2001=100) and thereby resulting in an increase of 6.17 points for **Industrial Workers** as under. This order shall come into force w.e.f. 1.10.2011.

Rates of Variable Dearness Allowance for employees employed in employments in **Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines** would be as under:-

Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	51.00	62.00
Semi-Skilled/Unskilled Supervisory	62.00	76.00
Skilled/ Clerical	76.00	87.00
Highly Skilled	87.00	99.00

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f 1.10.2011 will be as under:-

Category of worker	Rates of wages including V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	<u>120.00 + 51.00</u> 171.00	<u>150.00 + 62.00</u> 212.00
Semi-Skilled/ Unskilled Supervisory	<u>150.00 + 62.00</u> 212.00	<u>180.00 + 76.00</u> 256.00
Skilled/ Clerical	<u>180.00 + 76.00</u> 256.00	<u>210.00 + 87.00</u> 297.00
Highly Skilled	<u>210.00 + 87.00</u> 297.00	<u>240.00 + 99.00</u> 339.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory board meeting held on 26-8-2008.

(N.K. PRASAD)
CHIEF LABOUR COMMISSIONER(C)

To

As per list attached.

No.1/13(3)/2011-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: September, 2011

O R D E R

In exercise of the powers conferred by Central Government vide Notification 1285(E) dated 20-5-2009 of the Ministry of Labour and Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 30-6-2011 reaching 186.67 from 180.50 (base 2001 = 100) and thereby resulting in an increase of 6.17 points for Industrial Workers as under. This order shall come into force w.e.f. 1-10-2011.

The rates of Variable Dearness Allowance for workers employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES** would be as under:-

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	76.00	62.00	51.00
Semi-Skilled/Unskilled Supervisory	83.00	70.00	59.00
Skilled/Clerical	92.00	83.00	70.00
Highly Skilled	99.00	92.00	83.00

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 1-10-2011 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	$\frac{180.00 + 76.00}{256.00}$	$\frac{150.00 + 62.00}{212.00}$	$\frac{120.00 + 51.00}{171.00}$
Semi-Skilled/Unskilled Supervisory	$\frac{200.00 + 83.00}{283.00}$	$\frac{170.00 + 70.00}{240.00}$	$\frac{140.00 + 59.00}{199.00}$
Skilled/ Clerical	$\frac{220.00 + 92.00}{312.00}$	$\frac{200.00 + 83.00}{283.00}$	$\frac{170.00 + 70.00}{240.00}$
Highly Skilled	$\frac{240.00 + 99.00}{339.00}$	$\frac{220.00 + 92.00}{312.00}$	$\frac{200.00 + 83.00}{283.00}$

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory board meeting held of 26-8-2008.

The Classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para I as amended from time to time. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(N.K. PRASAD)
CHIEF LABOUR COMMISSIONER(C)

To

As per list attached

No.1/13(5)/2011-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delh

Dated: September,
2011

ORDER

In Exercise of the powers conferred by Central Government vide notification No. S.O. 1284 (E), dated 20-5-2009, of the Ministry of Labour & Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 30-6-2011 reaching 186.67 from 180.50 (Base: 2001 = 100) and thereby resulting in an increase of 6.17 points for Industrial Workers. This order shall come into force w.e.f. 1-10-2011.

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN LOADING AND UNLOADING IN (i) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, (ii) OTHER GOODSHEDS, GODOWNS, WAREHOUSES ETC. AND (iii) DOCKS AND PORTS would be as under:-

AREA	RATES OF V.D.A. PER DAY (IN RS.)
‘A’	76.00
‘B’	62.00
‘C’	51.00

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 1-10-2011 would be as under:-

AREA	RATES OF WAGES PLUS V.D. A. PER DAY			
	Basic Wages (Rs.)	+	V.D.A. (Rs.)	= Total (Rs.)
‘A’	180.00	+	76.00	= 256.00
‘B’	150.00	+	62.00	= 212.00
‘C’	120.00	+	51.00	= 171.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26-8-2008.

Classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para I as amended from time to time. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(N.K. PRASAD)
CHIEF LABOUR COMMISSIONER(C)

To

As per list attached.

No.1/13(6)/2011-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: September, 2011

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No. S.O.1994(E) dated 7th Aug., 2008 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance the employees engaged in **“Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993”** w.e.f. 1.10.2011 on the basis of rise in the average consumer price index number reaching 186.67 from 180.50 (Base 2001 – 100) and thereby resulting in an increase of 6.17 points calculated on the basis of average for the period of six months ending on 30.6.2011. The rates of Variable Dearness Allowance w.e.f. 1.10.2011 shall be as under:-

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN “Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993” would be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	76.00
B	62.00
C	51.00

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 1.10.2011 would be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (Rs.)	+	V.D.A (Rs.)	=	Total (Rs.)
A	180.00	+	76.00	=	256.00
B	150.00	+	62.00	=	212.00
C	120.00	+	51.00	=	171.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26.8.2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para 1 as amended from time to time. The present classification of cities into areas A, B & C is enclosed at annexure 1 for ready reference.

((N.K. PRASAD))
CHIEF LABOUR COMMISSIONER(C)

To

As per list attached

No.1/13(7)/2011-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: September, 2011

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No. S.O.2232(E) and 2233 dated 18th September, 2008 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance the employees engaged in **“Employment of Watch and Ward”** on the basis of rise in the average consumer price index number reaching 186.67 from 180.50 (Base 2001 – 100) and thereby resulting in an increase of 6.17 points calculated on the basis of average for the period of six months ending on 30.6.2011. The rates of Variable Dearness Allowance w.e.f. 1.10.2011 shall be as under:-

I. RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN WATCH AND WARD (without arms) would be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	76.00
B	62.00
C	51.00

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 1.10.2011 to employees employed in WATCH AND WARD (without arms) would be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (Rs.)	+	V.D.A (Rs.)	=	Total (Rs.)
A	180.00	+	76.00	=	256.00
B	150.00	+	62.00	=	212.00
C	120.00	+	51.00	=	171.00

II. RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN WATCH AND WARD (with arms)
would be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	83.00
B	70.00
C	59.00

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 1.10.2011 to employees employed in WATCH AND WARD (with arms) would be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY			
	Basic Wages (Rs.)		V.D.A (Rs.)	Total (Rs.)
A	200.00	+	83.00	283.00
B	170.00	+	70.00	240.00
C	140.00	+	59.00	199.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26.8.2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para 1 as amended from time to time. The present classification of cities into areas A, B & C is enclosed at annexure 1 for ready reference.

(N.K. PRASAD)
CHIEF LABOUR COMMISSIONER(C)

To
As per list attached.