

WELFARE SCHEMES FOR BEEDI/CINE/MINE WORKERS

HEALTH

Health care is provided to the **beedi** workers and their dependents through 6 hospitals and 204 dispensaries all over the country. One more hospital at Bihar Sharif in Bihar are nearing completion.

For **Cine** workers, there are three dispensaries for medical treatment;

To provide treatment to **IOMC** Workers and their families, there are 3 hospitals and 16 dispensaries,

for **LSDM** Workers and their families, there are 32 dispensaries,

and for **MICA** workers there are 1 Hospital and 8 Dispensaries, all over the country.

DIVERSIFIED MEDICAL ASSISTANCE FOR MINE WORKERS

PURPOSE	NATURE OF ASSISTANCE
Ophthalmic Problems	Financial assistance of Rs.300/- for purchase of spectacles
Tuberculosis	Reservation of beds in T. B. Hospitals and domiciliary treatment for IOMC workers. Subsistence allowance Rs.750/- p.m. to Rs.1000/- is paid to workers.
Heart Diseases	Reimbursement of expenditure up to Rs.1,30,000/- to workers.
Kidney Transplantation	Reimbursement of expenditure up to Rs.2,00,000/- to workers.
Cancer	Reimbursement of actual expenditure on treatment, medicines, and diet charges incurred by workers, or their dependants.
Minor surgery like Hernia, Appendectomy ulcer, Gynaecological diseases and prostrate diseases.	Reimbursement of expenditure upto Rs.30,000/- to workers and their dependants.
Mental Diseases	Financial assistance for treatment of mental diseases, diet, railway fare and subsistence allowance to workers.
Leprosy	Financial assistance for Rs.30/- per patient per day for indoor treatment and Rs.6/- per patient per day for outdoor treatment to MINE workers. Subsistence allowance of Rs.300/- per month with dependants and Rs.200/- per month without dependants for workers.
Maternity Benefits	Grant of Rs.1000/- per delivery to a female worker (for first two deliveries).
Family Welfare	Monetary incentive @ Rs.500/- per head to the workers for undergoing sterilization.

Marriage of the daughter of widow/widower	Financial assistance of Rs.5000 each is given for the marriage of the two daughters of the widow/widower workers, and
Funeral Expenses	Rs.1500 for funeral expenses of the diseased workers.

In addition to above following welfare schemes are specially formulated for the mine workers:-

- (i) Scheme for artificial limb for mine workers working in Mines;
- (ii) Scheme for fatal and serious accidental benefit, for mine workers;
- (iii) Scheme for payment for grant-in-aid to the mine managements who are maintaining hospital for the mine workers and their families;
- (iv) Scheme for organizing health camps;
- (v) Grant-in-aid for the purchase of ambulance, 75% of the cost or Rs.3.00 lakh whichever is less;
- (vi) Grant-in-aid for the purchase of Bus for transporting workers, 75% of the cost or Rs.5.00 lakh whichever is less; and in case of mini bus, 75% of the cost or Rs.3.00 lakh whichever is less;

EDUCATION

- (i) Scholarship is awarded to the children to the workers studying from class-I to professional degree courses ranging from Rs.250/- to Rs.8000/-.
- (ii) Financial assistance to the extent of 75% of the cost subject to maximum Rs.5.00 lakh for normal bus and Rs.3.00 lakh for mini bus to the mine management for transporting school going children of the mine workers.
- (iii) Mine Managements are provided Rs.5000/- for purchase of books in the library.

RECREATION

For organizing sports/games, social and cultural activities for mine workers and their families following provisions are there:-

- (i) For purchase of sports gear, 75% of actual cost subject to the maximum Rs.10,000/- in a financial year.
- (ii) For organization of sports/games/tournaments activities by the Department, 75% of the cost subject to maximum Rs.40,000/- per tournament in a financial year.
- (iii) Provision for celebration of three national festivals Rs.2,500/- per function subject to maximum Rs.7,500/- in a financial year.

- (iv) Provision for celebration of seven social functions Rs.2,000/- per function subject to maximum Rs.14,000/- in a financial year.
- (v) Rs.10,000/- for purchase of colour T.V. set and Rs.4,000/- for Black & White T.V. sets to the mine managements to be placed at workers colony.
- (vi) Provision of dish antenna to the mine management subject to the maximum of Rs.30,000/-.

REVISED INTEGRATED HOUSING SCHEME (RIHS)

Under the RIHS 2007 which is effective from 1.4.2007, the Implementing Agency is Ministry of Labour and Employment, through the Welfare Commissioners in the field under the Director General Labour Welfare. The subsidy of Rs.40,000/- is released in two equal installments. The workers' contribution is Rs.5000/-, which is deposited after the administrative approval granted by DGLW's Office. The first installment will be released, in advance, for construction up to roof-level. The second installment will be released when the construction reaches up to roof level to enable workers to complete construction in all respect. The workers' construction of Rs. 5000/- shall be refunded to him, along with the 2nd instalment.

In addition to above individual housing scheme, the mine management is granted Rs.40,000/- for type-I houses and Rs.50,000/- for type-II houses for providing accommodation to the Mine workers on charge of nominal rent.

WATER SUPPLY

Mine managements are provided with 75% of the actual cost incurred for the arrangements of drinking water facilities.

ADVISORY COMMITTEES

There are Advisory Committees both at Central as well as State level which meet at regular intervals to monitor and review the activities of the Labour Welfare Funds. In addition, the activities under these Funds are also reviewed by Senior Officers of the Division/Organization regularly and corrective measures are taken as and when necessary.

The meetings of Central Advisory Committees on Beedi Workers Welfare Fund, Cine Workers Welfare Fund, Limestone & Dolomite Mines Labour Welfare Fund and Iron Ore, Manganese Ore and Chrome Ore Mines Labour Welfare Fund were held during 2005-2006, 2006-2007 and 2007-2008 on the following dates:-

Name of the Central Advisory Committee	Year-wise dates of the meetings		
	2005-2006	2006-2007	2007-2008
Beedi Workers Welfare Fund	28.1.2005	23.6.2006	7.6.2007
Cine Workers Welfare Fund	28.1.2005	29.3.2006	11.2.2008
Limestone & Dolomite Mines Labour Welfare Fund	Nil	5.2.2007	17.10.2007

Iron Ore, Manganese Ore and Chrome Ore Mines Labour Welfare Fund	Nil	26.6.2006	27.9.2007 20.12.2007
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